

Compliance helps protect the employer, employee, and overall integrity of the organization.



Insuring your business.
Ensuring your competitive edge.

At a glance

Client wanted to simplify and gain confidence in complex-employer-based laws. We established a process to meet the compliance requirements based on company size while safeguarding the rights and well-being of the employer and their employees.

Key metrics

- 100+ employees
- Manufacturer
- Multiple locations



Commercial Insurance Agency



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CLIENT CHALLENGES



- Lack of confidence in completing compliance measures correctly, creating fear
- Complex laws and reporting obligations with deadlines that vary by law and workforce size, leading to headaches and frustration
- Struggling to provide employees with the required notices about their health plans, retirement plans, and benefit coverage on time

K & A SOLUTIONS



- Addressed compliance requirements unique to the organization
- Trained staff how to manage and navigate legal requirements for employee benefits compliance
- Established an easy-to-follow checklist of policies and procedures
- Developed a system for tracking employee benefits eligibility, enrollment, and notices



Staff Training



System for
Tracking



Updated
procedures

BENEFITS



1

Management of Compliance Obligations Reduces Risk

Remove the element of fear, replace it with process & procedure to meet compliance obligations confidently; streamlined processes reduce cost and the likelihood of fraud, abuse, and litigation.

2

Efficiency Allows You to Focus

Improved ability to manage administrative tasks efficiently allowing more time and resources to be allocated to core business priorities.

3

Increased Consistency Supports Your Goals

Written procedures establish an expected course of action and increase consistency while supporting the goals of your organization.